

WOMEN

2026

In Leadership



A supplement of the **Journal Review**



Visit a Greenhouse That's Open Year-Round

**No matter the season, we'll have healthy
and beautiful greenery to shop!**

- Plants, nursery and greenhouse items
- Perennials, annuals, and a variety of herbs
- River rocks, tree shrubs, and mulch
- Vegetables, berry bushes, and fruit trees
- CBD products

Events, merchandise, and much more!

davidsongreenhouse.com | 765-364-0556 | 3147 E Ladoga Rd, Crawfordsville
Mon-Fri 9am-5pm, Sat 10am-4pm, Closed Sun

MEET:

Hannah Yund

BIO:

33, Crawfordsville

EDUCATIONAL BACKGROUND:

Bachelor's degree of Radiation Sciences,
Indiana University

PROFESSIONAL BACKGROUND:

13 years as a radiology technologist

SPOUSE/PARTNER:

Corey Yund

OTHER FAMILY MEMBERS**(CHILDREN, GRANDCHILDREN):**

Stepdaughter, Wrenn 9 . Sons, Parker 4
and Rhett 2.

LIST ANY MEMBERSHIP INVOLVEMENTS,(I.E. PROFESSIONAL ASSOCIATIONS, CIVIC CLUBS, COMMUNITY GROUPS, ETC.):

- Montgomery County Chamber of Commerce
- Strawberry Festival volunteer

HOW HAS YOUR LIFE EXPERIENCE LED YOU TO THIS ROLE OR POINT IN YOUR CAREER?

Helping and learning through my husband the last seven years with our business helped give me the knowledge and confidence to run a business on my own.

HOW HAS YOUR PREVIOUS EMPLOYMENT EXPERIENCE/EDUCATION AIDED YOU IN YOUR CURRENT ROLE?

I have worked my whole adult life in radiology-- specifically x-ray and CAT scan. Science has always been a passion of mine; I'm just trading radiation science for botany!

WHAT HAVE THE HIGHLIGHTS AND CHALLENGES BEEN DURING YOUR TENURE??

My tenure with Davidson's has been short thus far but the biggest challenge has been learning all the "moving" parts of the greenhouse. It's an ecosystem thriving all-year round so controlling pests while keeping the houseplants looking their best is not an easy thing. The highlight for me is being in the greenhouse working! It is true that plants omit oxygen, and you can feel the difference as soon as you walk out in the greenhouse!

**WHAT ADVICE CAN YOU OFFER TO WOMEN WHO WANT A CAREER IN YOUR BUSINESS OR INDUSTRY??**

I still am very new to this business but just getting in and getting your hands dirty, ask questions and learn from your peers!

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE??

Connect with the people, Whether I'm working at the hospital or running a greenhouse it's about the people who enter. I genuinely want you to feel as good, if not better, when you walk out of my business. Buying "things that grow" is an exciting time and connecting with nature should be celebrated.

WHEN YOU WERE A CHILD, WHAT CAREER DID YOU HOPE TO HAVE?

A sociologist. I love studying groups of

people.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

I move my body! I run and go to the gym for my "me time."

WHAT DO YOU THINK IS THE BIGGEST ISSUE FOR WOMEN IN THE WORKPLACE?

Balancing work with family responsibilities.

HOW HAS MENTORSHIP MADE A DIFFERENCE IN YOUR PROFESSIONAL AND PERSONAL LIFE?

In my specific case, mentorship has been key to keeping our business successful. I understand I have a lot to learn and big shoes to fill. Mark, Vicki, and the rest of the Davidson staff have been guiding me on what it takes to give the community the quality-grown plants they deserve! On a

personal level, I'm learning a whole different set of skills with plants so once those are mastered with the help of this mentorship, I will feel more confident.

WHICH OTHER FEMALE LEADERS DO YOU ADMIRE AND WHY?

Every radiology leader I have had has been a woman. I have loved their attention to detail and their drive to represent our whole department and the patients' healthcare.

WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

I want to keep the loyal customers coming back as well as bring new faces in to shop. I also want to host more group classes where you can socialize, learn, get your hands dirty and plant! Stay tuned for that!



WELLBROOKE
OF CRAWFORDSVILLE

A Trilogy Senior Living Community

765.267.7299 | 517 Concord Road,
Crawfordsville, IN 47933

Don't Forget

WE'LL BE HERE IF YOU NEED US!

Sometimes the unexpected happens, like the adjustment to home doesn't go as planned. If that ever happens, we'll be here with a variety of services to help.

MEET: *Shari Lovold*

BIO:

Age, 65 city of residence, Crawfordsville position, GR/Admissions, company or business, Wellbrooke of Crawfordsville.

EDUCATIONAL BACKGROUND:

High school, 2 years @ Ivy Tech

PROFESSIONAL BACKGROUND:

20 years in retail, 10 years in County Government

SPOUSE/PARTNER:

Doug Lovold

OTHER FAMILY MEMBERS

(CHILDREN, GRANDCHILDREN):

4 Kids and 2 Grand kids

LIST ANY MEMBERSHIP INVOLVEMENTS, (I.E. PROFESSIONAL ASSOCIATIONS, CIVIC CLUBS, COMMUNITY GROUPS, ETC.):

Previous Casa and Foster Parent, Board member of the Animal Shelter

HOW HAS YOUR LIFE EXPERIENCE LED YOU TO THIS ROLE OR POINT IN YOUR CAREER?

I enjoy spending time with the public.

HOW HAS YOUR PREVIOUS EMPLOYMENT EXPERIENCE/EDUCATION AIDED YOU IN YOUR CURRENT ROLE?

Government work gives you a thick skin so you don't always take it home with you.

WHAT HAVE THE HIGHLIGHTS AND

CHALLENGES BEEN DURING YOUR TENURE?

Not always being able to fix some of the issues people have due to red tape and rules.

WHAT ADVICE CAN YOU OFFER TO WOMEN WHO WANT A CAREER IN YOUR BUSINESS OR INDUSTRY?

Have a strong sense of who you are and a Servants Heart for people.

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE?

Don't sweat the small stuff.

WHEN YOU WERE A CHILD, WHAT CAREER DID YOU HOPE TO HAVE?

Interior Design/own my own restaurant.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

I have five cats that keep me busy at home.

WHAT DO YOU THINK IS THE BIGGEST ISSUE FOR WOMEN IN THE WORKPLACE?

Being overlooked as to their contributions and value.

WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

Continued kindness/care to our residents and their families.





"We know tires & service... You should know Pomp's"

VISIT OUR WEBSITE: POMPSTIRE.COM

SINCE 1939,

Pomp's Tire has been providing tires and service to satisfied customers throughout the Midwest. We focus on building strong customer relationships and providing the highest quality of workmanship on each and every job we perform.



"Sliding Scale" Service Coupon

SAVE!



SERVICE TOTALS:

\$ 50.00 - 99.99
\$ 100.00 - 199.00
\$ 200.00 - 299.00
\$ 300.00 - 499.00
\$ 500.00 or MORE

RECEIVE DISCOUNT:

\$10.00 OFF
\$20.00 OFF
\$30.00 OFF
\$40.00 OFF
\$50.00 OFF



Must present coupon to get this offer. Savings off regular price. Will be deducted from participating retailer's price at the time of purchase. Excludes tires. Additional charge for shop supplies may be added. No other discounts apply. Redeem at a participating Pomp's location. Offer ends 5/31/26



114 N. Water St. Crawfordsville
(765) 364-0584

HOURS:

Monday-Friday: 7:30am-5pm

Saturday: 8am-12pm



MEET: *Amber Nichole Hicks*

BIO:

38, Darlington, IN, Store Manager,
Pomp's Tire Service

EDUCATIONAL BACKGROUND:

Got my GED in 2017, 10 years after my
senior year of high school.

PROFESSIONAL BACKGROUND:

Been with Pomp's Tire since April 26 2021
started as front counter sales and worked
my way up to Store Manager

SPOUSE/PARTNER:

Terry Hicks

OTHER FAMILY MEMBERS

(CHILDREN, GRANDCHILDREN):

I have 1 son Davion Hunt, and 1 daughter
Marissa Hunt, and a bonus daughter Bella
Arnold and 1 grandbaby Valarie Arnold

**LIST ANY MEMBERSHIP INVOLVE-
MENTS, (I.E. PROFESSIONAL ASSOCIA-
TIONS, CIVIC CLUBS, COMMUNITY
GROUPS, ETC.):**

I am a member of the American legion in
Crawfordsville IN

**HOW HAS YOUR PREVIOUS EMPLOY-
MENT EXPERIENCE/EDUCATION AIDED
YOU IN YOUR CURRENT ROLE?**

I worked for a part store before coming
to Pomp's tires so I got to see a lot of shops
and how they work and handle things which
helped a lot when coming here.

**WHAT HAVE THE HIGHLIGHTS AND
CHALLENGES BEEN DURING YOUR TEN-
URE?**

The hardest part of my job was going
from staff to manager in the same location.
I have been with these same people for 4
years and now I'm in charge of those people.

**WHAT ADVICE CAN YOU OFFER TO
WOMEN WHO WANT A CAREER IN YOUR
BUSINESS OR INDUSTRY?**

Just go for it, don't let anyone tell you
that you can't. Don't let anyone tell you it's a
man's job to work on cars. Do what makes
you happy, enjoy your job and it won't feel
like work.

**WHAT IS THE MOST IMPORTANT LES-
SON YOU'VE LEARNED IN YOUR CAREER
TO DATE?**

Be kind always be kind, listen when peo-
ple are talking and always be honest.

**WHEN YOU WERE A CHILD, WHAT
CAREER DID YOU HOPE TO HAVE?**

I have always been in a shop since I
learned how to walk, my father was a
mechanic and all I ever wanted was to be
just like my dad. Now I manage a mechanic
shop.

**HOW DO YOU MAINTAIN A WORK/LIFE
BALANCE?**

That one is easy for me when I am at
work I am 100% at work. When I am at
home I am all about my family.



MARKET STREET

WEALTH MANAGEMENT ADVISORS

Plan your future wisely
by partnering with a local,
community-minded Financial Advisor



JESSICA L. BOKHART, CFP®

317-860-1085

120 S Green St, Crawfordsville, IN

www.mswma.com

MEET: *Jessica Bokhart*

BIO:

41, Resident of Crawfordsville since 2011, Senior Financial Planner, Market Street Wealth Management. Office in downtown Crawfordsville and in Carmel, Indiana.

EDUCATIONAL BACKGROUND:

Graduated from Purdue with a Bachelor of Science in Financial Counseling and Planning. While at Purdue, named Most Outstanding Senior in Financial Counseling and Planning Program. Grew up in Northern, Indiana; North Webster, Indiana.

PROFESSIONAL BACKGROUND:

Joined Market Street as the first employee in 2006, right out of Purdue. Completed an internship with Quicken Loans and worked at Lake City Bank throughout college career.

SPOUSE/PARTNER:

Brent Bokhart, Assistant Superintendent at Crawfordsville Community School Corporation

OTHER FAMILY MEMBERS (CHILDREN, GRANDCHILDREN):

Carli (7th grader at Crawfordsville Middle School) and Carter (5th grader at Hoover Elementary School)

LIST ANY MEMBERSHIP INVOLVEMENTS, (I.E. PROFESSIONAL ASSOCIATIONS, CIVIC CLUBS, COMMUNITY GROUPS, ETC.):

- Secretary for the Crawfordsville Utility Service Board
- President of the Board of Trustees for the Lew Wallace Study Preservation Society
- Treasurer for the Friends of Carnegie Museum
- Chair of the Committee for the Taste of Montgomery County
- Chamber Ambassador for the Crawfordsville Montgomery County Chamber of Commerce
- Investment Committee Member for the Montgomery County Community Foundation
- Member of the MCCF Bridge Committee

WHAT ADVICE CAN YOU OFFER TO

WOMEN WHO WANT A CAREER IN YOUR BUSINESS OR INDUSTRY?

Use your personality to your advantage. Many women naturally excel at listening, showing empathy, and building trust, qualities that are incredibly valuable in business. Clients and employees don't just need technical expertise; they need someone who understands their concerns, asks thoughtful questions, and truly hears what matters to them.

Be confident in what you bring and seek out mentors and supportive peers. Your voice, perspective, and approach can make a meaningful difference.

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE?

The most important lesson I've learned in my career is the value of never stopping learning. Financial planning is constantly evolving, including changes in tax laws, the emergence of new investment strategies, and clients' lives becoming more complex, so staying curious and adaptable is essential.

This commitment to lifelong learning allows me to provide more thoughtful, proactive guidance and ultimately, to better serve my clients as their goals and needs evolve over time.

WHEN YOU WERE A CHILD, WHAT CAREER DID YOU HOPE TO HAVE?

When I was a child, I didn't have a clear picture of a future career. That changed in high school, when I took my first accounting class and immediately found my stride. I excelled, and more importantly, I loved it. When I was working through the fundamentals of accounting, it felt like time stood still.

Around that same period, my life shifted in a more personal way. My mother unexpectedly became a widow, and I watched her navigate complex financial decisions on her own. Through her experience, I was introduced to the real-world impact of personal finance and how meaningful good guidance can be during difficult times.

I began my college journey at Purdue in the Undergraduate Studies Program, which enabled me to explore various career paths and complete a range of personality and

aptitude assessments. Time and again, those results pointed me toward financial planning. I ultimately transferred into Purdue's Financial Counseling and Planning Program, and I've never looked back since.

WHAT DO YOU THINK IS THE BIGGEST ISSUE FOR WOMEN IN THE WORKPLACE?

I believe the biggest issue facing women in the workplace is achieving a sustainable work-life balance, especially for mothers with young children. The expectations can feel overwhelming, as it is challenging to be fully present and high-performing at work while also being fully present for your family and personal life.

Ideally, women should be able to focus on work when it's time to work and feel equally empowered to focus on life when it's time to step away. Achieving that balance is challenging, and the pressure to excel in both can be overwhelming. Different seasons of life demand different things, and what balance looks like will change over time.

The most important thing is giving yourself grace. You may not be able to be everything to everyone all at once, and that's okay. Doing the best you can in each season, while advocating for flexibility and support, can make a meaningful difference in both personal fulfillment and long-term career success.

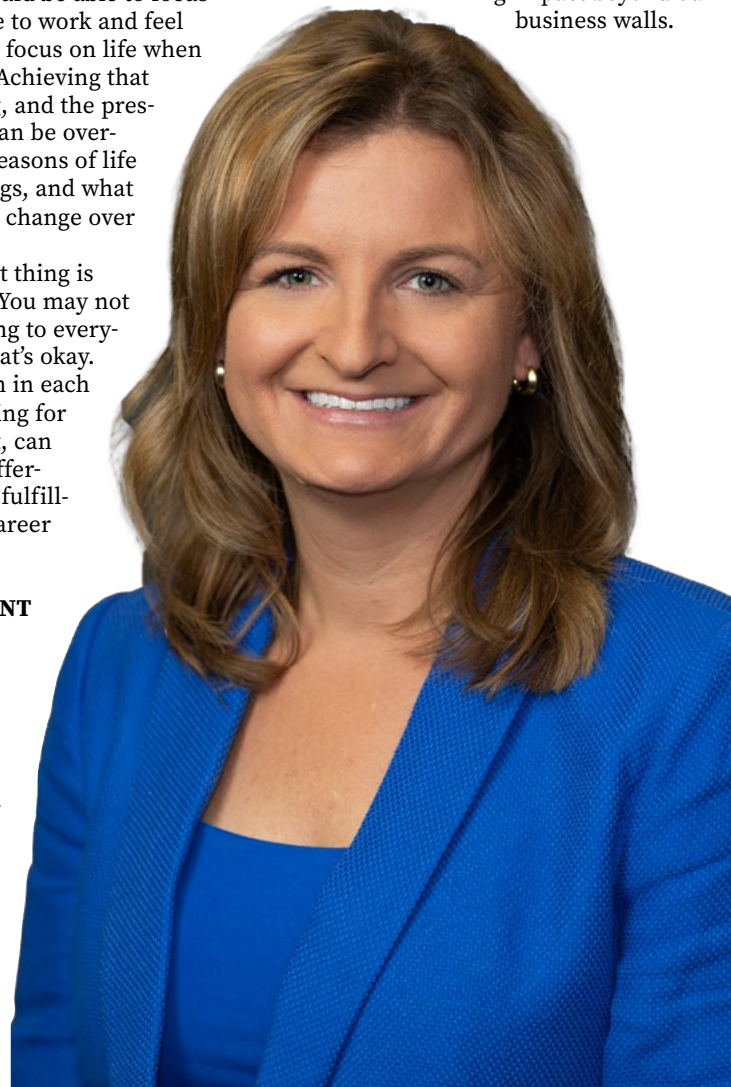
WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

Over the next year, my business goals are closely tied to both growth and community impact. My husband and I recently purchased the former Pawn Store, also known as the old Sportsman's Shop, and we're excited to expand our office space in

Crawfordsville.

We're investing in a full renovation of the building, with significant updates planned for both the interior and exterior on Main Street. This new space will allow our business to grow while also contributing to the revitalization of downtown Crawfordsville. Enhancing the look and functionality of the building is important to us, not just for our team and clients, but for the community.

In addition to expanding our physical space, we're also focused on giving back. Over the next year, we plan to continue investing our time and financial resources into the community that has supported us, with the goal of making a positive and lasting impact beyond our business walls.



We sincerely thank you for voting Dr. Joshi

#1 Best Pediatrician



THANK YOU MONTGOMERY COUNTY

for voting me Best Pediatrician and
allowing me to serve your community for
the last 28 years and more to come!



Dr. Anita Joshi, MD

Joshi Pediatrics 
caring for kids

1901 Lafayette Rd, Suite 200,
Crawfordsville, IN 47933

765-361-3086

MEET: Anita Joshi

BIO:

56, Joshi Pediatrics

EDUCATIONAL BACKGROUND:

MD, University of Connecticut

PROFESSIONAL BACKGROUND:

Practicing Pediatrics in Crawfordsville since 1998

SPOUSE/PARTNER:

Dr. Arun Jain

OTHER FAMILY MEMBERS

(CHILDREN, GRANDCHILDREN):

My daughter Nina and son Nikhil

LIST ANY MEMBERSHIP INVOLVEMENTS, (I.E. PROFESSIONAL ASSOCIATIONS, CIVIC CLUBS, COMMUNITY GROUPS, ETC.):

- Fellow American Academy of Pediatrics
- Center for Interfaith Cooperation, Carmel City Council
- Youth Services Bureau
- Montgomery County Free Clinic
- IYG Crawfordsville

HOW HAS YOUR LIFE EXPERIENCE LED YOU TO THIS ROLE OR POINT IN YOUR CAREER?

My training at the Connecticut Children's Medical Center and time at Riley Children's Hospital has given me a great foundation but nothing beats the 28 years of practice in Crawfordsville and caring for our community's children.

A deep commitment to children, families, and community naturally led me to build a long-term, independent relationship-based practice.

HOW HAS YOUR PREVIOUS EMPLOYMENT EXPERIENCE/EDUCATION AIDED YOU IN YOUR CURRENT ROLE?

Medical training teaches discipline and critical thinking; my early clinical experiences and great teachers shaped my patient-centered approach.

WHAT HAVE THE HIGHLIGHTS AND CHALLENGES BEEN DURING YOUR TENURE?

The highlight has been caring for multiple generations; the infants I cared for are



coming back with their children. The challenges include navigating the changes in the healthcare market, while remaining independent.

WHAT ADVICE CAN YOU OFFER TO WOMEN WHO WANT A CAREER IN YOUR BUSINESS OR INDUSTRY?

Obviously, medical training is long, so be prepared for the hard work, advocate for yourself, trust your instincts and don't be afraid to lead on your own terms.

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE?

Relationships matter—trust and compassion are as important as clinical skill.

WHEN YOU WERE A CHILD, WHAT CAREER DID YOU HOPE TO HAVE?

I have wanted to be a pediatrician since

the age of 9 and went to medical school because I wanted to be a pediatrician.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

It is difficult and I have a lot of passion for giving back to my community but I do prioritize my family, and I make time for travel and recharging my batteries.

WHAT DO YOU THINK IS THE BIGGEST ISSUE FOR WOMEN IN THE WORKPLACE?

Balancing professional expectations and personal responsibilities without adequate structural and societal support systems.

HOW HAS MENTORSHIP MADE A DIFFERENCE IN YOUR PROFESSIONAL AND PERSONAL LIFE?

My mentors have provided me guidance, confidence, and perspective during

many of my key career decisions.

WHICH OTHER FEMALE LEADERS DO YOU ADMIRE AND WHY?

I admire **Leila Denmark** for her extraordinary dedication to children, lifelong service to pediatrics, and the way she practiced medicine with curiosity, compassion, and resilience. She retired at age 103 and passed away at 114. She exemplifies a woman who leads with integrity, compassion, and courage.

WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

To continue delivering high-quality, personalized pediatric care while working to advocate for better healthcare policies that actually benefit children and working families.

WE ARE PROUD CELEBRATE WO



TO HONOR & MEN IN BANKING



**Thank you for being
leaders in our community!**

Call **765-364-0784** today for all your
banking needs or stop by any of our
convenient locations.



**Member
FDIC**

myhhsb.com

WILSON'S TOWING

24 HR. TOWING & RECOVERY

TRUSTED & RELIABLE



Since 1966

We're The Happy Hooker

765-362-9350

wilsons24towing.com

WILSON'S *autotech*

SINCE 1987

Expert Care For Your Vehicle
Since 1987



shop for auto

SERVICE



shop for

TIRES



diagnostic

CENTER



learn about our

TOWING



learn about our

FLEET SERVICE

765-362-1089 | wilsonsautotech.com

2008 Indianapolis Rd,
Crawfordsville, IN 47933

MEET:

Diane Wilson

BIO:

62, Resident of Crawfordsville, Co-owner of Wilson's Autotech & Wilson's 24 Hour Towing. Spouse is Mark Wilson, Sons Jacob (wife Amy) & Clinton (wife Erica). Parents are Stanley Lough & the late Patrica Lough. In-laws are Winston & Gini Wilson.

HOW HAS YOUR LIFE EXPERIENCE LED YOU TO THIS ROLE OR POINT IN YOUR CAREER?

My career has been shaped by real-life experience rather than a straight, predictable path. Being part of a family-owned business taught me early on the value of hard work, adaptability, and commitment. Over the years, balancing family responsibilities with business ownership helped me develop strong problem-solving skills and resilience. Those experiences prepared me to step into leadership with confidence and perspective.

HOW HAS YOUR PREVIOUS EMPLOYMENT EXPERIENCE/EDUCATION AIDED YOU IN YOUR CURRENT ROLE?

My background, including my education at North Montgomery, gave me a solid foundation in organization, communication, and accountability. I use daily in managing people, finances, and operations. Every role I've held reinforced the importance of accuracy, follow-through, and treating people with respect, values that continue to shape how I lead today.

WHAT HAVE THE HIGHLIGHTS AND CHALLENGES BEEN DURING YOUR TENURE?

The highlights have been building trust, long-standing relationships with employees, customers, and the community, and watching our businesses grow and evolve over the years. The challenges have included navigating an industry that has traditionally been male dominated, managing change, and balancing business demands with family life.

WHAT ADVICE CAN YOU OFFER TO WOMEN WHO WANT A CAREER IN YOUR BUSINESS OR INDUSTRY?

Believe in your abilities and don't be intimidated by industries where women are underrepresented. Be willing to learn,



ask questions, and speak up. Confidence grows with experience, and consistency earns respect. Most importantly, don't underestimate the value you bring simply by being yourself.

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE?

The most important lesson I've learned is that integrity matters more than anything. Doing the right thing—even when it's difficult—builds trust, credibility, and long-term success.

WHEN YOU WERE A CHILD, WHAT CAREER DID YOU HOPE TO HAVE?

As a child, I never envisioned a career in the automotive industry. Growing up in a farming community, my interests leaned more toward horticulture and agriculture—but today, I can't imagine doing anything else.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

Maintaining a work/life balance while operating a 24-hour, 365-day business is always a challenge. Our work often

involves being there for people during some of the most stressful moments of their lives, and that responsibility doesn't pause for holidays or weekends. Balance comes from teamwork, trust in our staff, and knowing when to step back and recharge. I prioritize family time whenever possible and remind myself that caring for others starts with taking care of yourself as well.

WHAT DO YOU THINK IS THE BIGGEST ISSUE FOR WOMEN IN THE WORKPLACE?

One of the biggest issues is being underestimated or feeling the need to prove oneself more than others. Continued progress depends on recognizing talent, experience, and leadership regardless of gender.

HOW HAS MENTORSHIP MADE A DIFFERENCE IN YOUR PROFESSIONAL AND PERSONAL LIFE?

Mentorship has provided guidance, encouragement, and perspective during key moments in my career. Learning from others' experiences has helped me make better decisions and gain confidence during challenging times. Two of the most

influential mentors in my life were my mother, Patricia, an extremely hard-working woman who instilled strong values, and my mother-in-law, Gini Wilson, who worked in this business long before technology made it easier. Their examples reinforced the importance of dedication, resilience, and supporting and mentoring others whenever possible.

WHICH OTHER FEMALE LEADERS DO YOU ADMIRE AND WHY?

I admire women who lead with strength, humility, and integrity—those who balance professionalism with compassion. Female leaders who lift others up while maintaining high standards inspire me the most.

WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

In the next year, I want our businesses to continue strengthening their reputation for quality, reliability, and community service. Focusing on growth, supporting our team, and continuing to serve our customers with excellence remain top priorities.

MEET: *Trish Schwabe & Stephanie Ware*

TRISH SCHWABE

BIO:

59 years old, lives in Waynetown, Indiana. Business owner, President and Manager of Sunoco Midwest Clean Fuel at 2501 Lafayette Road in Crawfordsville since 2011.

EDUCATIONAL BACKGROUND:

Bachelor of Science Degree in Nursing

PROFESSIONAL BACKGROUND:

Worked as an RN and case manager in Pediatrics, Home health, and Hospice before opening Sunoco Midwest, this majority woman owned restaurant and gas station with her husband, Carl in 2011.

SPOUSE/PARTNER:

Carl Schwabe, US Navy veteran, husband and business partner

OTHER FAMILY MEMBERS (CHILDREN, GRANDCHILDREN):

6 adult children ages 21-38 and 5 grandchildren ages 1-15

LIST ANY MEMBERSHIP INVOLVEMENTS, (I.E. PROFESSIONAL ASSOCIATIONS, CIVIC CLUBS, COMMUNITY GROUPS, ETC.):

- Active member of Church Alive in Crawfordsville
- Active member of the Flower Lovers Garden Club in Crawfordsville, including maintaining the plants in one of the large garden club sponsored flower pots in downtown Crawfordsville.

HOW HAS YOUR LIFE EXPERIENCE LED YOU TO THIS ROLE OR POINT IN YOUR CAREER?

When my husband approached me with the idea of starting our own business back in 2011, I remember being intrigued with his idea of running a gas station and building a Compressed Natural Gas

Fueling Station. At that time there were only four public CNG stations in Indiana. Our CNG station was the fifth public CNG station to open in Indiana. While my husband was adding high speed diesel, ethanol free gas, race gas, and an electric vehicle charging station to our business, I gravitated towards making the inside of the station and restaurant a success and managing the team. I used my background as a case manager, extreme couponer, and Dave Ramsey follower to manage the team, the vendors, the sales and ordering, and the finances. I knew I wanted to serve great food with great memories like I grew up with. I grew up in the South with my momma and my granny teaching me how to cook their homestyle recipes. Those lessons have guided me in our restaurant, and our customers have repeatedly voted our food the best.

WHAT HAVE THE HIGHLIGHTS AND CHALLENGES BEEN DURING YOUR TENURE?

The highlights of my time in business are definitely the people, both our customers and the people that have been a part of our team over the years. There's something about getting to know our "regulars." If you ask most people in a service industry, they will tell you that the "regulars" are what they enjoy most about what they do. I love that our customers share pieces of their lives with us. It's a trust that's built over time as we see our customers go through job changes, illnesses, the births of children, grandchildren, and retirement. We celebrate with them, and we are saddened as well when we see a familiar face in an obituary. Their lives touched our lives. The people that have worked with us over the years have touched our lives too. I've always recognized that our lives are more than just work, and I have tried to prioritize taking care of our team and accommodating the things that are important to them at work and away from work. I became invested in serving people, not just food. I've said frequently, "If I am only here to fry chicken, then I am missing it".

One of the challenges of being a business owner is

balancing your time between the business and the rest of life. People assume that since you're the boss that you have more free time. The reality is that to build something in business that thrives long term, you have to put more time and work into your business than working for someone else. You also have to find the right people to work with you that will be a reflection of your business values and the way you take care of your customers. A strong team will help you be more available to the other parts of your life.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

I think everyone has to figure out how to balance the demands of work and the demands of life at home. What I have learned is that I have to have boundaries between work and home. When I am home, be fully at home and trust the team I have in place at work. When I am at work, be fully at work evaluating how things are going and doing what needs to be done. The first many years we were in business, Carl and I were the automatic fall back when something didn't go as planned. We had to jump in to fix it, work it, or keep things on track. We learned that we had to put systems in place, to reward reliability, to put leaders in place to run things like we would, and to train our team in how to respond when things don't go as planned. It took quite some time to have the right processes and people in place so that Carl and I can balance the time we work in our business, the time we work on our business, and the time we give to our family. One of our leaders is Stephanie Hansen Ware. Stephanie has been a key part of our team for seven years. She's been working alongside us for half of the 14 years we have been in business! Stephanie has been our Assistant Manager for the last 4 years. She is responsible for daily operations, staffing, cooking, ordering for the store, staff training and direction, catering assistance, and problem solving. Stephanie is also ServeSafe Manager certified. I am able to balance the demands of life because of all Stephanie does. I have seen this over and over in the last 16 months that I have been a caregiver to an aging parent living with us. Stephanie is an amazing woman, and I



am pleased to see her highlighted as a woman in business.

WHICH OTHER FEMALE LEADERS DO YOU ADMIRE AND WHY?

I admire Joyce Meyer as a female leader. She is an author and Christian speaker. She has authored so many books about Christian living. Her books help me keep my identity in Christ and my priorities right.

WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

I love cooking for people, baking our desserts, and catering events for people. I love seeing people enjoy time together over a good meal. I'd like to see more people come and dine with us inside our restaurant. Most people don't realize that we have seven tables in here and can seat up to 24 guests. We offer dine in as well as carry out. I'd also like to cater for more events. We have worked with so many organizations and schools to cater for them and have been able to build relationships within our community. The relationships I have built have been the highlight of being a business owner. Thank you to everyone who has supported us and been a part of our journey so far. This is not the end. We look forward to continuing to serve you!

STEPHANIE WARE

BIO:

My name is Stephanie Ware. I live in Crawfordsville, Indiana. I am the Assistant Manager at Sunoco Midwest Clean Fuel. I am married to James Ware; we have 5 amazing children and 4 beautiful grandchildren.

HOW HAS YOUR PREVIOUS EMPLOYMENT EXPERIENCE/ EDUCATION AIDED YOU IN YOUR CURRENT ROLE?

My previous employment experience has aided me in my current role by showing consistency. I worked at my previous job for 11 years and advanced to leadership positions there as well. I have now been working at Sunoco for 7 years with about 4 of those years as Assistant Manager. I welcome tasks and feel good

when I have completed them.

WHAT HAVE THE HIGHLIGHTS AND CHALLENGES BEEN DURING YOUR TENURE?

The highlights I have in my position are the ability to work with all employees and the enjoyment we get out of serving our customers every day. To be able to serve the community and have them leave our station with a smile on their face and food that they love on their belly makes it all worth it. Every job has challenges, but you find a way to work through them and learn from those experiences.

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE?

The most important lesson in my role would probably have to be reliability. It is important to be available for customer questions, phone calls, employee questions and concerns, and filling in for all positions when needed. So, I would say being reliable is very important for my assistant manager position.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

The best way I can say to maintain a good balance between work and life is to keep work at work and home at home. If you have had a bad day at work, it is best to keep that at the door when you get home or vice versa. Spend good quality time with your family when you are at home.

HOW HAS MENTORSHIP MADE A DIFFERENCE IN YOUR PROFESSIONAL AND PERSONAL LIFE?

I would have to say the biggest mentor that I have had in my life would be my grandmother. She was a very strong woman that always kept pushing forward no matter what life threw at her. She rolled with everything with confidence that all was going to work out, and it always does. So, I use that same attitude whether it be at work or at home. At work, I try to lead by example with confidence and grit. I work on tasks one at a time with pride and feel great with my accomplishments when I finish them.



Midwest Clean Fuel

Call ahead • Carry out • Catering

Daily Specials!

Fresh Made Desserts!

KITCHEN HOURS: MON - FRI 10:30-6:30
& SAT-SUN 11:00-3:00

(765) 362-4770

**2501 Lafayette Rd.,
Crawfordsville, IN**

VOTED
#1 Best

GAS STATION
**FRIED CHICKEN
TENDERLOIN**



FAVORITE SIDES

	SMALL	MED	LARGE
FRENCH FRIES--ORDER/4.99			
POTATO WEDGES	4.99	8.99	12.99
ONION RINGS	4.99	8.99	12.99
MUSHROOMS	4.99	8.99	12.99
FRIED DILL PICKLE SLICES	4.99	8.99	12.99
SEASONAL SIDES:			
	SMALL	MED	LARGE
FRIED GREEN TOMATOES	5.19	9.99	13.99
COLD SALADS	4.99	8.99	12.99
MAC N CHEESE	4.99	8.99	12.99
CHEDDAR BITES	4.99	8.99	12.99

CHICKEN TENDERS

YOUR CHOICE OF DIPPING SAUCE: BBQ • HOT • HONEY-
MUSTARD • CHIPOTLE RANCH • BUTTERMILK RANCH

WE SUGGEST 2-3 TENDERS PER PERSON

1 TENDER & 1 SAUCE	3.29
2 TENDERS & 1 SAUCE	6.59
3 TENDERS & 1 SAUCE	9.89
4 TENDERS & 1 SAUCE	12.99
6 TENDERS & 2 SAUCES	19.49
8 TENDERS & 2 SAUCES	25.99
12 TENDERS & 3 SAUCES	38.89
16 TENDERS & 5 SAUCES	51.89
40 TENDERS & 10 SAUCES	128.99
60 TENDERS & 15 SAUCES	193.49
100 TENDERS & 25 SAUCES	322.49

COMBO MEALS

INCLUDES CHOICE OF 1 SMALL SIDE
& 32^{oz} FOUNTAIN DRINK



	ENTRÉE	MEAL
#1 2 CHICKEN TENDERS & SAUCE	6.59	11.99
#2 3 CHICKEN TENDERS & SAUCE	9.89	14.99
#3 JUMBO PORK TENDERLOIN SANDWICH	9.89	14.99
#4 CHICKEN TENDER WRAP	8.99	13.99
#5 POLLOCK FISH SANDWICH	8.99	13.99
#6 1 POLLOCK FISH FILLET NO BUN	7.49	12.99
#7 JUNIOR PORK TENDERLOIN SANDWICH	7.99	12.99
#8 2 CHICKEN TENDERS	9.99	
WITH 2 POTATO WEDGES, 1 SAUCE, & A 32 ^{oz} DRINK NO SUBSTITUTIONS		

BONE-IN FRIED CHICKEN

BREAST	3.99	LEG	2.79
THIGH	3.79	WING	2.79
4 PC (1 BREAST, 1 THIGH, 1 LEG & 1 WING)	12.99		
8 PC (2 BREASTS, 2 THIGHS, 2 LEGS & 2 WINGS)	25.99		
12 PC (3 BREASTS, 3 THIGHS, 3 LEGS & 3 WINGS)	38.89		
16 PC (5 BREASTS, 5 THIGHS, 5 LEGS & 5 WINGS)	51.89		
40 PC (10 BREASTS, 10 THIGHS, 10 LEGS & 10 WINGS)	128.99		
60 PC (15 BREASTS, 15 THIGHS, 15 LEGS & 15 WINGS)	193.49		
100 PC (25 BREASTS, 25 THIGHS, 25 LEGS & 25 WINGS)	322.49		

House of GRACE

Recovery Homes

Jer. 29:11 God has a plan...

A ministry to help women have a new start in life, to change their way of thinking, and to develop a new way of living. Working on their body, mind, soul, and spirit.



Executive Director - Tammy Tidd
houseofgracerecoveryhomes@gmail.com
765-481-1570 | 4448 US 52, Thorntown, IN 46071

Locations: Thorntown, IN | Rensselaer, IN

MEET: Tammy Tidd

HOUSE OF GRACE VISION:

To offer a safe place for women coming out of jail or prison where they can continue to rebuild and restore their lives. Introduce them to Jesus.

MISSION:

To lead a drug and alcohol free life. To inspire change and empower them to make good choices when going back to their communities. Encourage them to build a relationship with God.

GRACE SPONSORSHIP PROGRAM:

The "Grace Resident Sponsorship Program" invites individuals, families, businesses and organizations to directly participate in our efforts to make a difference with the alcohol and drug abuse epidemic in our community. The Grace Resident Sponsorship Program is designed to help women that are in need get started with their new way of life by paying for their monthly fees until they receive Recovery Works financial assistance. Our goal at House of Grace is to assist each woman with their recovery program as well as with support in gaining steady employment. The minimum stay per resident is 12 months. Each. Resident cost per day is just under \$20 which includes housing, meals and transportation. We are blessed to be able to provide women with an opportunity to start over.

ITEMS NEEDED ON A REGULAR BASIS:

- Paper goods
- Toilet paper (septic safe)
- Paper towels
- Paper plates
- Napkins
- Trash bags (kitchen – 13 gal. and 40 gal.)

HYGIENE ITEMS:

- Deodorant
- Shampoo/conditioner
- Body wash
- Toothpaste
- Tampons
- Panty liners
- Food
- Food Cards (Walmart, Aldi, Save a Lot, Kroger)
- Gas Cards (Speedway, Shell, Family Express, Marathon)

SPRING BANQUET FUNDRAISER:

House of Grace Recovery Homes is preparing to host its annual Heart & Hands Spring Banquet on **Saturday, March 7, 2026**, at Lebanon First Church of the Nazarene. The event serves as a meaningful opportunity for the community to come together in support of a mission rooted in hope, healing, and restoration.

House of Grace exists to serve women whose lives have been deeply affected by addiction, trauma, and brokenness. For many of the women who enter the program, life has felt overwhelming and without direction. Yet it is often in these moments of deepest despair that transformation begins. When the world offers no clear path forward, God steps in, redeeming lives, restoring hearts, and gently leading His people back to Him through grace, structure, and unconditional love.

The Heart & Hands Spring Banquet plays a vital role in sustaining this life-changing work. Funds raised through the event directly support House of Grace and contribute to the continued growth of its recovery homes, ensuring that women receive care and support long after the banquet ends.

Through the generosity of supporters, House of Grace is able to provide safe housing, mentorship, accountability, and faith-based guidance. These resources equip women with the tools they need to rebuild their lives with dignity, purpose, and lasting hope.

Sponsors that donate \$400 will receive verbal recognition during the banquet, along with their logo in banquet programs and their business information listed on the House of Grace website. Sponsors that

donate \$100 will have the opportunity to partake in a special memorial display honoring loved ones who have passed, whether from addiction or any other cause. Photos and names must be submitted for the memorial. In addition to the donations, all sponsors are warmly invited to attend the banquet and bring guests. Support is more than a donation; it is a tangible expression of compassion, faith, and belief in redemption. Because of the support from sponsors, women who once felt forgotten are discovering freedom, healing, and the truth that their story is not over.

THE FUTURE OF HOUSE OF GRACE:

House of Grace will be opening a new location! House of Grace will be opening its doors in Lafayette this year, connected with Mount Hope Church. It will be their third house in Indiana.





CAREGIVER

Long-term Care Services & Supports

Assuming they can & helping them do.

OUR SERVICES:

Day Program
CIH Waiver/Residential
Services
Family Support Waiver
Group Living Houses
PAC Services
Transportation
Nursing Services



For other resources/information on types of services visit the
Bureau of Disabilities Services website: www.in.gov/fssa/ddrs/

Visit us on Facebook or in person —
Caregiver Crawfordsville Indiana
401 Waynetown RD Crawfordsville, IN 47933

MEET: *Beth Smith*

BIO:

I was born and raised in Montgomery County. I am a mom, a wife, a grandma (Bebe), a friend, a daughter, a sister, a caregiver, and an advocate. I currently work for Caregiver Inc as a Residential Services Director working with individuals of all ages with Intellectual Developmental Disabilities(IDD). I enjoy spending time with my family, camping, and going to the beach!! I love spending time with my grandkids and do so whenever I can!

EDUCATIONAL BACKGROUND:

Graduate of Crawfordsville High School. Beth's career advancement in the IDD field is a self-driven passion. With the guidance of mentors who like herself do not have a college degree, Beth continues to learn the constantly changing Medicaid Waiver regulations and how it benefits the IDD population.

PROFESSIONAL BACKGROUND:

Beth started her career in IDD in 2007 as a day services Direct Support Professional in Montgomery County. Since then, she has held numerous positions to advance her career, including a Lead Direct Support Professional, Assistant Coordinator, and Montgomery County Coordinator. She has been in her current role as Residential Services Director with Caregiver Inc for 4 years. While she mainly works in Crawfordsville she helps with supporting IDD individuals across the state.

FAMILY MEMBERS (HUSBAND, CHILDREN, GRANDCHILDREN):

Beth resides in Montgomery County along with her husband Travis. They have three children: daughter Taylor (JR) Clayburn, oldest son Bret (Sadie) Corwin, and youngest son Isaiah Smith. They also have 1 grandson, Denver and 2 granddaughters, Jaklyn and Dottie.

HOW HAS YOUR LIFE EXPERIENCE LED YOU TO THIS ROLE OR POINT IN YOUR CAREER?

My life experiences, good and bad have made me always want to help others when I can. I have learned over the years that it is usually the little things that matter the most to people and have the strongest impact.

WHAT HAVE THE HIGHLIGHTS AND CHALLENGES BEEN DURING YOUR TENURE?

The highlights will always be seeing the individuals we serve each day take another step towards achieving their goals! I will always remember after how after months of working with an individual who refused to step across the threshold how one day he snuck into the room he was refusing to enter to grab a pack of stickers. He then stood outside the room laughing while proudly putting the sticker on his shirt.

The challenges will always be others not seeing them for who they really are and how much joy they bring into those who know them!

WHAT ADVICE CAN YOU OFFER TO WOMEN WHO WANT A CAREER IN YOUR BUSINESS OR INDUSTRY?

For me it is important for women who do not have a college degree to know not to give up, if this field is something you are interested in. The majority of what you need to know to be successful in this field comes from doing the work and learning from those who have been in the field for any length of time.

WHAT IS THE MOST IMPORTANT LESSON YOU'VE LEARNED IN YOUR CAREER TO DATE?

In this field, building a positive relationship with the individual, their family, and team is the most important thing you can do to be successful with helping the individual be happy and live as independently as possible.

WHEN YOU WERE A CHILD, WHAT CAREER DID YOU HOPE TO HAVE?

When I was a child, I always wanted to grow up to be a business owner/operator that made a difference in the lives of others.

HOW DO YOU MAINTAIN A WORK/LIFE BALANCE?

A work/life balance in this field can be difficult; 24/7 you are responsible for the lives of all individuals you serve but also the staff under you who care for them. The team you work with makes a huge difference when it comes to having a good balance. It is very important to take time for yourself and your family.

WHAT DO YOU THINK IS THE BIGGEST ISSUE FOR WOMEN IN THE WORKPLACE?

I believe the biggest challenge for women in the workplace is that when you have chil-



dren, trying to balance being a mom and having a career. This is especially true, as it was for me, for young moms. Having to juggle building a career while being present for your children does not leave much time for continued higher education. In a world that values a degree over experience it can make it hard for a mom to grow in her field. That is where having those strong mentors who see us for who we are and not for our education is so important.

HOW HAS MENTORSHIP MADE A DIFFERENCE IN YOUR PROFESSIONAL AND PERSONAL LIFE?

Over the years there have been 3 women who have mentored me and supported my growth not only in this field but in my personal life as well. Whereas many others had overlooked me for promotions and taking on additional responsibilities, the first saw me for who I was not for my education. She gave me the opportunity to prove myself not only to her and other members of leadership but to myself. Many years later 2 other wonderful women (Denna Simpson and Lana Renick) came into my life who have not only helped me grow myself professionally but strive to provide a positive team environment that values not only the work but the people behind it.

WHICH OTHER FEMALE LEADERS DO YOU ADMIRE AND WHY?

Having worked in this community for many years and built relationships with other advocates for those who need us, I have had the opportunity to meet and work with many local female leaders. While I am not sure I could name them all a few that come to mind are Kim Bushong, Tami Delano, Denise Walker, Mitchell Goodin, and so many more. These women continuously go above and beyond for the community while never asking for anything for themselves. These women have helped me see that while we may think our impact is small, it spreads wider than we could ever imagine.

WHAT DO YOU WANT YOUR BUSINESS TO ACCOMPLISH IN THE NEXT YEAR?

I want to see the supports, not only in our community but across the state, continue to grow for the individuals we serve. I want the individuals we serve to continue to receive all that they not only need but want out of life. I want to continue to ensure those we currently serve receive services but also those who need them gain more and more access to them. The individuals I work with are truly wonderful, and I just want them to be healthy, safe, and happy.



DUTCHER
TRENCHING, INC

Septic/Sewer Installations
Repair & Maintenance
Septic Tank Cleaning
Grease Trap Cleaning
Riser Installations • Lift Pumps
Locator Service • High Pressure
Water Jetting • Sewer Machine
Camera Service
IOWPA Certified Septic Inspections



806 Kentucky St., Crawfordsville, IN 47933 | 765-362-3308 | 765-364-1594
dutchertrenching@gmail.com | Josh & Brittany McCloud



International WOMEN'S DAY

WOMEN'S RIGHTS When you share, you receive!

March 8 is International Women's Day. For 2026, the International Women's Day (IWD) movement is launching the campaign "Give to Gain."

GENEROSITY PAYS OFF

The 2026 International Women's Day global campaign encourages individuals and organizations to contribute to gender equality through concrete acts of generosity.

The theme is based on a simple but powerful idea: giving creates opportunities that uplift others. This approach, which values solidarity, also highlights the fact that progress in women's rights strengthens entire communities.

In other words, giving isn't a subtraction; it's intentional multiplication! By supporting women's rights, you help promote a more equitable, inclusive and prosperous world.

TAKE ACTION

The "Give to Gain" campaign sends a clear message to the public: women



will ultimately achieve equality through many small, consistent actions. Join the movement and show your generosity in different ways. For example, you could:

- Make a monetary donation to an organization dedicated to women's rights issues
- Give a lecture or mentor another person to share your knowledge
- Organize an awareness activity in your community or workplace
- Sponsor an event associated with International Women's Day
- Share posts from feminist organizations on your social media accounts to raise awareness

On March 8 and throughout the year, open your heart and reach out in the name of equality!

Women's rights: what issues need fighting for?

Are you wondering why International Women's Day is important? March 8 highlights the injustices that affect the lives of millions of women all over the world. Here are some of the main issues driving the feminist movement.

• **Education.** In many parts of the world, girls don't have the same access to school as boys. Some countries prohibit girls from continuing their education beyond just a few years of schooling. Limited education leads to limited future opportunities.



• **Work.** Women continue to face inequities in the labour market. Despite their skills, they face more obstacles than men when seeking well-paid jobs. Female workers are often victims of prejudices that block their chances of career advancement.

• **Health.** Women demand equal access to appropriate physical and mental healthcare. This includes sexual and reproductive care, such as contraception, abortion services and gynecological support.

• **Violence.** The fight against gender-based violence remains central. Women want better protection against harassment, sexual assault, domestic violence and other forms of abuse. They're demanding concrete measures to prevent these situations.

• **Economy.** Economic inequality affects women disproportionately, especially single mothers and women of colour. Barriers like lower wages and limited access to safe, stable work contribute to poverty and restrict their full participation in society.

These issues prove that there is still much work to be done to achieve equality and justice. On March 8, take the time to learn more and support initiatives that advance women's rights.

3 persistent myths about feminism that need to be debunked

March 8 is International Women's Day. This event is a great opportunity to challenge some of the most harmful misconceptions about feminism. Here are three of the most common ones.

1. Feminism no longer has a place in today's world. Some people believe that, because women can vote, open their own bank accounts and pursue higher education, equality has already

been achieved. In reality, a lot of work remains to be done! In many parts of the world, women still earn less and take on more unpaid work at home than men, and they face higher rates of violence. Keep in mind that these are just a few examples!

2. Feminism is a movement against men. Unlike modern masculinity, which promotes openly misogynistic ideas, feminism advocates

for gender equality. Feminists welcome men who support this goal with open arms, as they can be valuable allies in advancing equal rights.

3. Men have lost their place because of feminism. The advancement of women's rights doesn't mean that men are being penalized. The increased visibility of women in fields like media, sports and politics is the result of a slow process

of catching up. Meanwhile, men still hold the vast majority of positions of power, among other things.

Debunking these myths and encouraging respectful dialogue can help build a fairer and more harmonious society.



Journal Review



Tina McGrady
Editor



Cheri Northcutt
Bookkeeper



Carla Walters
Circulation Manager



Hayley Jarman
Reporter



Suzzy Caldwell
Sales Manager



Haley Patterson
Composing Manager

Thank You

for your hard work and dedication to
our community newspaper.

200 S. Washington St, Ste 101, Crawfordsville (SOUTH END OF CHASE BANK BUILDING)
(765) 362-1200 • WWW.JOURNALREVIEW.COM